Camp Fire programs look different depending on when in a young person’s day, year, and lifetime they take place, but the Camp Fire experience remains the same: Young people finding their spark, lifting their voice, and discovering who they are. We’re passionate about making sure the Camp Fire experience is influential and measurable.

This year, we’ve gone even deeper in applying our groundbreaking program methodology, Thrive[ology] — the science of helping youth thrive. We’re strengthening our network of councils through focused effort on continuous program improvement, organized capacity building, outcome measurement, and professional development. We measure what is important. And the data tells us young people are thriving as a result.

**We’ve been around since 1910, and we’re just getting started.**

**THRIVE HERE.**
We create the kind of environment where youth can thrive. A place where everyone is welcome. A place where individuality is respected. And a place where youth are encouraged to find their sparks. In our councils around the country, you’ll find an environment where young people discover themselves. They try on new personas. They understand those who aren’t like them. And they learn to resolve conflict. In short, youth thrive here.

**ADULT CHAMPIONS.**
Champions surround our work. We intentionally train our adult program staff to be an encouraging force in a young person’s life. But we don’t keep it to ourselves — we engage the family and communicate about the sparks we’ve seen. We teach about having a growth mindset. And we watch them reflect on the experiences that help them grow. That’s the power of trained, caring adults working with families.
128,000 program participants from 57 Camp Fire councils.

7% of Camp Fire program participants were individuals with disabilities.

Youth surveys show statistically significant increases from pre- to post-evaluation on all indicators of thriving.

FINANCIAL HIGHLIGHTS

Financial information is based on the audited financial statements for the year ended June 30, 2016. The complete financial statements have been determined to present fairly, in all material respects, the financial position of Camp Fire National Headquarters as of June 30, 2016, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

The financial statements do not include the financial positions or activities of the local councils or other affiliated organizations. The total revenue generated by the chartered councils aggregates to approximately $48 million.
STATEMENT OF FINANCIAL POSITION

June 30, 2016

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Current Assets</td>
<td>$2,284,254</td>
</tr>
<tr>
<td>Total Long-Term Assets</td>
<td>1,439,733</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$3,723,987</strong></td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>$654,727</td>
</tr>
<tr>
<td>Net Assets</td>
<td></td>
</tr>
<tr>
<td>Unrestricted/Board Designated</td>
<td></td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td></td>
</tr>
<tr>
<td>Permanently Restricted</td>
<td></td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>3,069,260</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$3,723,987</strong></td>
</tr>
</tbody>
</table>

STATEMENT OF ACTIVITIES

For Year Ended June 30, 2016

<table>
<thead>
<tr>
<th>Category</th>
<th>Unrestricted</th>
<th>Board Designated</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Revenues, Gains, &amp; Public Support</td>
<td>$3,139,009</td>
<td>$(436,514)</td>
<td>$1,277,490</td>
<td>$(41,744)</td>
<td>$3,338,241</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$3,197,613</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>$3,197,613</td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>$(58,604)</td>
<td>$(436,514)</td>
<td>$(1,277,490)</td>
<td>$(41,744)</td>
<td>$740,628</td>
</tr>
</tbody>
</table>

FUNCTIONAL EXPENSES FOR YEAR

Ended June 30, 2016

- **Core Mission Support**
  - Management & General: $569,129 (18%)
  - Fundraising: $192,025 (6%)

- **Core Mission Expenses**
  - Total: $1,277,490

- **Youth Programs**
  - Total: $1,125,834 (35%)

- **Council Services**
  - Total: $1,048,513 (33%)

- **Community Relations**
  - Total: $262,122 (8%)

Audited financial statements are available on the organization’s website, www.campfire.org, or by contacting Camp Fire National Headquarters Finance Department, 1801 Main St., Suite 200, Kansas City, Missouri 64108.
Thank you to our funders!
A special thank you to the champions who fund our work with youth.
Thanks to you, even more youth are thriving.

**GIFTS | JULY 1, 2015 - JUNE 30, 2016**

$250,000 +
New York Life Foundation
S.D. Bechtel, Jr. Foundation

$50,000 - $100,000
Ewing Marion Kauffman Foundation
Frances O. Phillips
James Daniel Humphrey Foundation
RGK Foundation
United Way of Greater Kansas City

$15,000 - $49,999
Greater Kansas City Community Foundation
Hall Family Foundation
Royals Charities Inc.

$5,000 - $14,999
Bank of America Charitable Foundation
Barton P. & Mary D. Cohen Charitable Trust
R.A. Long Foundation
United Way of Wyandotte County
Pat A. Vaughan

$2,500 - $4,999
Blue Cross and Blue Shield of Kansas City
Children’s Charities of America/CFC
Gamma Phi Beta Foundation
Hobbs Family Foundation
Label Daddy
Samuel Oates Family Trust
Cathy Tisdale

$1,000 - $2,499
Doug Anderson
Axcet HR Solutions
Steven Culbertson
Eliza Darling
Diamond Contractors, Inc.
Peggy Dunn
Patti Gardner
Donal J. Hall
Jackson County, Missouri Department of Finance
Sharon A. Keister
Maureen Mimaugh
Dian Moore
Farrell D. Rouse
YMCA of Greater Kansas City

$500 - $999
Bukaty Companies
Matt Crist

**Gifts Up to $199**

Toni J. Allen
Amy M. Almeida
Amazon Smile Foundation
Frank Anchondo
Andrews Family Foundation
Andrew Appel
Lawrence Bailey
Cheryl Bauch
Katrina H. Becker
Kathleen Bell
Elizabeth Berry
Sonja Bleckinger
Jill E. Brickhouse
Sybil Brown
Stephen Burns
Joyce L. Campagna
James P. Caputo
Charity Gift Certificates
Mara K. Colbert
Robert Cooper
Lisa Corcoran
Linda K. Corey
Glenn Chavez
Robert Cromer
Diane M. Davis
Susan A. Dawson
Debra DeWeese
Laura Diamond
Diamond Starventures
Vicki Diggs
Barbara Douglas
Connie Dreese
Joseph Dunsire
Margaret M. Edelman
John P. Elorriaga
Sharon M. Erickson
Catherine Fisher
Michelle Ford
Susan Frank
Sandra J. Fuller
Rose Marie Gilb
Raymond Gin
Becky Gist
Roger Gladden-Kvist
Gail Glamm
Audrey Grafton
Charles M. Grant
Gwendolyn Groden
Brian Grundy
Christopher Guzman
Michael R. Hallisey
Verla Harmston
Barbara Heller
Mary Heller
Eduardo S. Hertel
Jennifer Hill
Amanda Hollingworth
Nancy Holgrieve
Rochelle R. Karp
Ellen K. Kimbrough
Marta King
Melanie Klein
Wallace G. Klein
Lauren Lampe
Ruth T. Lawson
Jarrod Leisch
Barbara E. Lewis
Bridget Lewis
Anita M. Lutkus
Andy Magid
Martha Markham
James Martinson
McAnany, Van Cleave & Phillips, P.A.
Melanie P. McCall
Patricia F. McGuire
Karen McKernan
Ryan Mcnells
Darcie Morris
Brian Noller
Nonprofit Leadership Alliance
Dennis O’Connell
Nancy C. O’Shea
Laura Otis
Pacific Gas & Electric Co
Joan T. Parks
Linda Patison
PayPal Giving Fund
Laura Perry
Plowboys BBQ
Donna Powell
Linda Primeau
Katrine L. Poe
Malia Rigler
Shawna Rosenzweig
Marrick E. Sayers
Mike Schenk
Jacey Schmidt
Susan Schmidt

**Gifts In-Kind**

Avid Communications
Chip’s Chocolate Factory
DST
Epic Entertainment, Inc.
Heritage Reporting Service
Kansas City Royals
Kansas City T-Bones
Lamar Advertising
Lead Bank
Marianne Smith
Matt Crist
nFocus Solutions
Oakwood Leadership
OneEach Technologies
Polisnelli
Powell Gardens
Revisin
Reynolds & Franke, PC
Cathy Tisdale
Town Pavilion Holdings, LLC
United Beverage Company
Walt Disney World
Western Chandelier
Wonderscope Children’s Museum of Kansas City

$200 - $499
Eileen Bobowski
Fidelity Charitable Gift Fund
Kathleen M. Hock
Erica Kirk
The Local Pig
Zem Neill
Paul Smith Salon
Jeff Randolph
Steven Seiler
Judy Sneed
Deanna Carlson Stacy
United Technologies
Ruth Violo
Debbie Zabica

$500 - $999
Steve Franke
Lathrop & Gage LLP
Rotary Club of Shawnee Foundation
Smithfield Farmland Corporate
Swim to Shore
Joseph Vanella

$1,000 - $2,499
Debbie Zabica
Ruth Violo
United Technologies
Jill E. Brickhouse
Sonja Bleckinger
Elizabeth Berry
Kathleen Bell
Katrina H. Becker
Cheryl Bauch
Lawrence Bailey
Andrews Family Foundation
Frank Anchondo
Amy M. Almeida
Toni J. Allen
Steve Franke
Erica Kirk
The Local Pig
Zem Neill
Paul Smith Salon
Jeff Randolph
Steven Seiler
Judy Sneed
Deanna Carlson Stacy
United Technologies
Ruth Violo
Debbie Zabica

$2,500 - $4,999
Blue Cross and Blue Shield of Kansas City
Children’s Charities of America/CFC
Gamma Phi Beta Foundation
Hobbs Family Foundation
Label Daddy
Samuel Oates Family Trust
Cathy Tisdale

$5,000 - $14,999
Bank of America Charitable Foundation
Barton P. & Mary D. Cohen Charitable Trust
R.A. Long Foundation
United Way of Wyandotte County
Pat A. Vaughan

$15,000 - $49,999
Greater Kansas City Community Foundation
Hall Family Foundation
Royals Charities Inc.

$250,000 +
New York Life Foundation
S.D. Bechtel, Jr. Foundation

$50,000 - $100,000
Ewing Marion Kauffman Foundation
Frances O. Phillips
James Daniel Humphrey Foundation
RGK Foundation
United Way of Greater Kansas City

$15,000 - $49,999
Greater Kansas City Community Foundation
Hall Family Foundation
Royals Charities Inc.

$5,000 - $14,999
Bank of America Charitable Foundation
Barton P. & Mary D. Cohen Charitable Trust
R.A. Long Foundation
United Way of Wyandotte County
Pat A. Vaughan

$2,500 - $4,999
Blue Cross and Blue Shield of Kansas City
Children’s Charities of America/CFC
Gamma Phi Beta Foundation
Hobbs Family Foundation
Label Daddy
Samuel Oates Family Trust
Cathy Tisdale

$1,000 - $2,499
Doug Anderson
Axcet HR Solutions
Steven Culbertson
Eliza Darling
Diamond Contractors, Inc.
Peggy Dunn
Patti Gardner
Donal J. Hall
Jackson County, Missouri Department of Finance
Sharon A. Keister
Maureen Mimaugh
Dian Moore
Farrell D. Rouse
YMCA of Greater Kansas City

$500 - $999
Bukaty Companies
Matt Crist

**Gifts Up to $199**

Toni J. Allen
Amy M. Almeida
Amazon Smile Foundation
Frank Anchondo
Andrews Family Foundation
Andrew Appel
Lawrence Bailey
Cheryl Bauch
Katrina H. Becker
Kathleen Bell
Elizabeth Berry
Sonja Bleckinger
Jill E. Brickhouse
Sybil Brown
Stephen Burns
Joyce L. Campagna
James P. Caputo
Charity Gift Certificates
Mara K. Colbert
Robert Cooper
Lisa Corcoran
Linda K. Corey
Glenn Chavez
Robert Cromer
Diane M. Davis
Susan A. Dawson
Debra DeWeese
Laura Diamond
Diamond Starventures
Vicki Diggs
Barbara Douglas
Connie Dreese
Joseph Dunsire
Margaret M. Edelman
John P. Elorriaga
Sharon M. Erickson
Catherine Fisher
Michelle Ford
Susan Frank
Sandra J. Fuller
Rose Marie Gilb
Raymond Gin
Becky Gist
Roger Gladden-Kvist
Gail Glamm
Audrey Grafton
Charles M. Grant
Gwendolyn Groden
Brian Grundy
Christopher Guzman
Michael R. Hallisey
Verla Harmston
Barbara Heller
Mary Heller
Eduardo S. Hertel
Jennifer Hill
Amanda Hollingworth
Nancy Holgrieve
Rochelle R. Karp
Ellen K. Kimbrough
Marta King
Melanie Klein
Wallace G. Klein
Lauren Lampe
Ruth T. Lawson
Jarrod Leisch
Barbara E. Lewis
Bridget Lewis
Anita M. Lutkus
Andy Magid
Martha Markham
James Martinson
McAnany, Van Cleave & Phillips, P.A.
Melanie P. McCall
Patricia F. McGuire
Karen McKernan
Ryan Mcnells
Darcie Morris
Brian Noller
Nonprofit Leadership Alliance
Dennis O’Connell
Nancy C. O’Shea
Laura Otis
Pacific Gas & Electric Co
Joan T. Parks
Linda Patison
PayPal Giving Fund
Laura Perry
Plowboys BBQ
Donna Powell
Linda Primeau
Katrine L. Poe
Malig Rigler
Shawna Rosenzweig
Marrick E. Sayers
Mike Schenk
Jacey Schmidt
Susan Schmidt

**Gifts In-Kind**

Avid Communications
Chip’s Chocolate Factory
DST
Epic Entertainment, Inc.
Heritage Reporting Service
Kansas City Royals
Kansas City T-Bones
Lamar Advertising
Lead Bank
Marianne Smith
Matt Crist
nFocus Solutions
Oakwood Leadership
OneEach Technologies
Polisnelli
Powell Gardens
Revisin
Reynolds & Franke, PC
Cathy Tisdale
Town Pavilion Holdings, LLC
United Beverage Company
Walt Disney World
Western Chandelier
Wonderscope Children’s Museum of Kansas City
2015-2016 | Camp Fire National Board of Trustees

Chair–Elizabeth Darling, President & CEO, OneStar Foundation | Austin, TX
Vice Chair–Quanah Crossland Stamps, Chief Executive Officer, GrantVantage, Inc | Arlington, VA
Secretary–Matt Crist, Controller, Jerry’s Enterprises | Edina, MN
Treasurer–Steve Franke, Audit Shareholder, Reynolds & Franke, PC | Austin, TX
Julia “JJ” Brown*, Former Chair, National Youth Advisory Cabinet | Spokane Valley, WA
Gigi Edwards Bryant*, Founder, GMSA Management Service, Inc. | Austin, TX
Steven Culbertson, President and CEO, YSA | Washington, DC
Herb Gilkey, CEO, Camp Fire Heart of Oklahoma | Oklahoma City, OK
Brittany Hoirup, Chair, National Youth Advisory Cabinet | Bellingham, WA
Lauren Lampe, Marketing Manager, JDog Junk Removal and Hauling | Berwyn, PA
Don Merrill, Consultant, Merrill Investments | San Diego, CA
Zem Neill, Retired CEO, Camp Fire First Texas | Fort Worth, TX
Jane Parker, CEO, InterbrandHealth | New York, NY
Marianne Smith, Ph.D.*, Director/Principal Investigator, Citrus Community College District | Yorba Linda, CA
Deanna Carlson Stacy, MSW*, Former Executive Director, Congressional Coalition on Adoption Institute | Alexandria, VA

* Completed term of service within the fiscal year.

The Langdon Legacy Society
Honoring the legacy of William Chauncy Langdon, one of Camp Fire’s founders, this society recognizes those individuals who have remembered Camp Fire in their will or estate plan. We honor the memory and gratefully acknowledge the legacy of the following individuals, whose caring for Camp Fire survives them still today through their estate gifts received:

John P. Ayres
Edith E. Bollengier
Mary Dively
Kenneth W. Ellis Residuary Trust
Dr. Quincy E. Fortier
James Daniel Humphrey Foundation
Mary K. Moyer
Samuel Oates Humphrey Foundation
Barbara Pendleton
Dean Elisabeth M. Percy
Herman P. Peschken
Frances O. Phillips Revocable Trust
Sylvia E. Wolens

Camp Fire is thankful for the foresight of caring indicated by the following individuals who have shared that Camp Fire is included in their legacy plans:

Robert L. Bobar
Brazelton Trust
Kathleen P. Bruhn
Martha Burk
Ann E. Corwell
Abelardo and Deborah G. Curras
Frank and Susan Finneran
Dr. Evelyn de Ghetaldi
Sara W. Hardin
Jean C. Henderer
Bettye C. Hill Family Trust
Virginia M. Johnson
Sharon A. Keister
Musa Klann
Dr. Faith W. LaVelle
A.J. Lindemann
Dorothy Liu
Arlene Meehan
Mary Jane Nelsen
Marion Noel
Dolores C. Owens Trust
Reo Purcell Family Trust
Janet V. Rex Alger and Ruthardt Family Living Trust
Phyllis D. Schoedel
John Shehane
Philip C. Smith
Stewart J. Smith
Dr. Roberta van der Voort
Della Waldram
C.E. Woodcock